

# School Uniform Policy



<b>Approved by:</b>	Headteacher
<b>Date approved:</b>	July 2024
<b>Date of next review:</b>	July 2026

## **Contents:**

- [Statement of intent](#)
- [Legal framework](#)
- [Roles and responsibilities](#)
- [Cost principles](#)
- [Equality principles](#)
- [Complaints and challenges](#)
- [School uniform supplier](#)
- [Uniform assistance](#)
- [Non-compliance](#)
- [School uniform](#)
- [Adverse weather](#)
- [Labelling](#)
- [Monitoring and review](#)

## Statement of intent

Meadowhead Community Junior School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

### 1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

### 2. Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's ['Cost of school uniforms'](#) guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.

- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires support with access to wearing their uniform
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

### **3. Cost principles**

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

## **4. Equality principles**

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavors to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy. However, where the needs of these pupils cannot be met in the standard uniform policy, safe and individual adaptations to the uniform will be considered and permitted wherever possible.

## **5. Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

## **6. School uniform supplier**

Our current school uniform supplier is:

Whittakers  
Church Street  
Blackburn

## 7. Uniform assistance

The school supports vulnerable families in meeting the costs of uniforms by running a school uniform exchange.

The school holds second-hand school uniforms in the school's main reception for parents to access; access to these uniforms is available upon request made to the headteacher. Parents are invited to donate their child's uniform when they no longer need it.

## 8. Non-compliance

Staff members are permitted to remind pupils that they should be wearing the correct school uniform and contact with the parents informing of their non-compliance will be made.

## 9. School uniform

The school uniform is as follows:

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
<b>Regular school uniform</b>				
Navy blue sweatshirt or navy blue cardigan	Required	School logo	Branded sweatshirt and cardigan available from school supplier and second hand from school office.	Jumper: £12.50 Cardigan: £13:00
White or light blue polo shirt	Required	Branding optional	Branded polo shirts available from school supplier, second hand from school office. Unbranded available from regular retailers.	Branded Polo Shirt £8.50
Grey or black trousers or skirt or pinafore	Required	No branding	Available from school supplier, second hand from school office and available from regular retailers.	N/A

Blue gingham summer dress	Optional (summer)	No branding	Available from regular suppliers or second hand from the school office	N/A
Grey school shorts	Optional (summer)	No branding	Available from regular suppliers or second hand from the school office	N/A
Sensible, plain black shoes or fully black trainers	Required	No branding	Available from regular retailers.	N/A
<b>PE kit</b>				
White t-shirt	Required	School logo on right-hand side or no branding	Available from school supplier. or second hand from the school office	£4.50
Plain black or navy shorts, skort, leggings or joggers	Required	No branding	Available from regular retailers. or second hand from the school office	N/A

Other forms of footwear are not considered suitable; High heels are not permitted. Skirts must be knee-length, Jeans are not permitted.

**Parents are responsible for ensuring their child brings their PE kit to school when needed.**

**School bag - The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.**

### **Hairstyles**

The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up.

The following hairstyles are not considered appropriate for school:

- Brightly-coloured, dyed hair.
- Headwear with bold patterns or colours.
- Excessive hair accessories.

## **Makeup**

The school rules on makeup are as follows:

- No make-up is permitted.
- False nails and nail extensions are not permitted.
- Nail varnish is not permitted.
- Temporary tattoos are not permitted.

## **10. Adverse weather**

All pupils are required to wear weather-appropriate clothing that covers as much of their skin as possible during adverse weather.

For hot temperatures, this includes wearing:

- Loose-fitting and lightweight shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers.
- Tops that cover the shoulder area.
- Sunglasses with UV protection when outside, where possible.

Pupils are advised not to wear any jumpers during heatwaves. If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun, or spare clothing is provided.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
- Warm jumpers that conform to the school's uniform policy.
- Trousers, or thick tights with skirts.

## **11. Labelling**

**All pupils' clothing and footwear is clearly labelled with their name.**

Any lost clothing is to be taken to the lost property box in the school office. All lost property is retained for one week and will be disposed of if it is not collected within this time.

## **12. Monitoring and review**

This policy is reviewed every two years.